La Salle College School Development Plan 2019-2025

Goals:

- a) maintain and further develop her strengths, overcome the weaknesses, seize the opportunities and minimize the threats to retain her position among the outstanding secondary schools in Hong Kong;
- b) continue as a leading Catholic boy school in Hong Kong with strong Lasallian values of faith, service and community;
- c) practise eLearning comprehensively throughout the school and become a leading school in this field;
- d) equip Lasallian graduates with modern day skill sets;
- e) further develop the close ties with the La Salle Primary School and other Lasallian Schools in Hong Kong, as well as with the global Lasallian family.
- f) establish a strong culture of Lasallian service to the less fortunate

1 Learning and Teaching

Goal / Target	Strategies	Who	19-	20-	21-	22-	23-	24-	Success Criteria	Reporting
			20	21	22	23	24	25		
1 To initiate a pedagogical change	1.1. To make students take a more active role in learning 1.2 To develop a whole-school approach in collaborative learning	 Vice Principal Panel heads and subject teachers Vice Principal Panel heads and subject teachers 	✓		✓				Learning materials prepared by students could be used in learning and teaching An increase of interaction in class	
	1.3 To fully implement the use of flipped classroom	Vice PrincipalPanel heads and subject teachers		✓					Flipped classroom materials fully	

	• IT support team				prepared by teacher
1.4 To develop					tedener
eResources to	 Vice Principal 				Lesson materials
deliver lessons	Panel heads and	√			are put on eLearning
	subject teachersIT support team				platforms
1.5 To stretch the	• 11 support team				
performance of	Vice Principal				Differentiated
more abled students	 Panel heads and subject teachers 	√			learning materials prepared by
Stadents	subject teachers				teachers,
1.6 To assist the less					assessment data
abled students to	 Vice Principal 				widely used
enhance their learning	Panel heads and	1			Online support
learning	subject teachers	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \			given to less abled
1.7 To encourage					students
teachers to build	 Vice Principal 				
learning communities	 Panel heads and 				Panel PDs always
Communities	subject teachersIT support team		√		on unit/lesson
	- 11 support team		•		plans

Student Support Programme

Goal / Target	Strategies	Who	19- 20	20- 21	21- 22	22- 23	23- 24	24- 25	Success Criteria	Reporting
2. To serve and care for others in love and respect	2.1 To help students deepen their understanding of their strengths and weaknesses so as to develop a strong and effective personal character 2.2 To nurture students' values on caring for our school and the community by respecting individual needs and differences through participation in various service programmes	 Vice Principal Form Teachers' Period Committee and Form Teachers Guidance Team Discipline Team SENCO Vice Principal RS and LS Panel Civic Education Team Service Learning Team Exchange Team LYM Catholic Society Form Teachers 	✓ ✓	✓ ✓	✓	✓			 All F.1 students know 24 character strengths, set goals and input their data in e-Portfolio All students participate in values education talks 20% of students participate in leadership training programmes 70% of students participate in service learning activities 5% of students participate in exchange programmes and voluntary services in Mainland China 	
	2.3 To help students develop a sense of national identity and a global vision through taking part in exchange programmes	 Vice Principal Exchange Team LYM 	✓	✓					 5% of students participate in exchange programmes All participants do one sharing session 	

3. Full Implementation of eLearning at school

Goal / Target	Strategies	Who	19-	20-	21-	22-	23-	24-	Success Criteria	Reporting
			20	21	22	23	24	25		
3. To fully implement eLearning at school	3.1 To facilitate students' self-directed learning with IT	 Vice Principal IT eLearning Panel Coordinator Panel heads and subject teachers 	√	√	√	√	√	√	Subject teachers make use of the online platforms for discussion purposes	
	3.2 To cater for learners' diversity by using LMS to facilitate learning at the students' own pace.	 Vice Principal IT eLearning Coordinator Panel heads and subject teachers 		✓	√	✓	✓	√	Subject teachers prepare online resources for students	
	3.3 To enrich the current lesson plans with up-to-date IT elements	 Vice Principal IT eLearning Panel Coordinator Panel heads and subject teachers 			✓	✓	✓	✓	Lesson plans are updated with IT and interactive elements	
	3.4 To develop students to be ethical users of information and IT	Campus TVICT Panel	√	√	√	√	√	√	Talks related to IT ethics will be arranged	
	3.5 To enhance the skills of teachers on the use of IT for learning	Academic TeamIT Advisory Team		√	√	√	✓	√	Members of the IT Advisory Team achieve Google Educator Certification	

and teaching across the school curriculum and beyond classroom 3.6 To strengthen students' computational skills across disciplines	IT eLearning CoordinatorSTEM CoordinatorICT Panel		✓	✓	√	✓	✓	STEM workshops will be arranged
3.7 To develop a Learning Management System for the school	Vice PrincipalIT eLearningCoordinator	√	✓	✓	✓			The LMS portal for students and teachers are set up.
3.8 To develop the library into Digital Learning Centre	PrincipalVice PrincipalLibrarianIT eLearning Coordinator				✓	✓	√	Library is upgraded to Digital Learning Centre and e- resources are introduced to panels.

4 To nurture moral values and modern-day skill sets for students

Goal / Target	Strategies	Who	19-	20-	21-	22-	23-	24-	Success Criteria	Reporting
			20	21	22	23	24	25		
4 To nurture moral values and modern-day skill sets for students	4.1 To enhance the understanding of Lasallian charism among staff and students	Principal, VPs, RS panel and Pastoral Assistant	1	√	√				The spirit of Faith, Service and Community be the core values in school work.	
	4.2 To let students have experience of serving the needy each year	RS panel, service learning team	✓	√	✓				Students are provided service opportunity each year and participate at least once each year.	

4.3 To promote a	Principal, VPs,	✓		Through surveys, students
harmonious school	Guidance and			agree that the school
environment	Discipline Team			environment is
4.4 To develop				harmonious
student' interest in	VPs, subject panels	\checkmark		
thinking creatively	and relevant Teams			Creativity and critical
and critically in class				thinking elements are
and through ECAs				incorporated in learning
4.5 To nurture		✓		and teaching
students with national	VP(P), LS panels and			An increase in APASO
identity	Basic Law Education			survey
4.6 To enhance	Committee			
students' language		\checkmark		Programmes are
and communication	VP(A), Language			implemented in language
skills	Panels			panels to enhance
4.7 To cultivate global				students' language skills
and local citizenship	LS panels, Exchange	✓		Students show
4.8 To develop	Programme Team			understanding of global
students' ability to				and local citizenship in LS
respect and work with	VP(P), Guidance			assignments
others from different	Team, Exchange	✓		
backgrounds, cultures	Programme Team			Student feedback in
and religions				exchange programmes
				show appreciation of
				different cultures